



Lackey Memorial Hospital

EMPLOYEE BENEFITS

▶ Paid Time Off (PTO)

Available to eligible, full-time employees
Begins to accrue with the employee's first full pay cycle
Non-management employees with less than 10 years of service

Pay Periods a Year

Bi-Weekly pay periods (26)

Accumulation Rate

3.08 hours per pay period

▶ Sick Leave (STO)

Full-time employees accrue paid sick leave

Pay Periods a year

Bi-Weekly pay periods (26)

Accumulation Rate

3.08 hours per pay period

▶ Health Insurance

Free HealthCare in our Family of Clinics for Full-Time Employees
Discounted HealthCare in our family of Clinics for Full-Time Employees' Family Members

▶ Six Approved Holidays Each Year

New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving & Christmas Day

• Dental Insurance

• Vision Insurance

• Life Insurance

• Retirement

▶ Bereavement Leave

Death in the immediate family of any full-time employee
Three (3) days off with pay

• Jury Duty/Witness Service

• Family Medical Leave

• Small Family Atmosphere

• Military/Reserve Leave

• Workers Compensation

• Annual Employee Celebrations/Festivities

• Time Off to Vote

• Cafeteria On-site